
CHIEF OFFICERS APPOINTMENTS COMMITTEE, 27.06.13

Present: Councillor Linda W. Jones (Chair)

Councillors: Dyfed Edwards, Trevor Edwards, Jean Forsyth, Sian Gwenllian, Peredur Jenkins, Eric M. Jones, Angela Russell, R.H. Wyn Williams

Also Present: Harry Thomas (Chief Executive), Dilys Phillips (Head of Democracy and Legal Department), Geraint Owen (Senior Manager – Human Resources) and Gwyn Parry Williams (Members' Support and Scrutiny Officer).

Apologies: Councillors Stephen Churchman, Alwyn Gruffydd, Liz Saville Roberts, Dyfrig Siencyn

Illness

Best wishes were sent to Councillor Alwyn Gruffydd following his recent operation.

1. CHAIR

RESOLVED to re-elect Councillor Linda W. Jones as Chair of the Committee for 2013/14.

2. VICE-CHAIR

RESOLVED to re-elect Councillor Alwyn Gruffydd as Vice-chair of the Committee for 2013/14.

3. DECLARATION OF PERSONAL INTEREST

The Chief Executive declared a personal interest in the Chief Executive's Pay Policy as it affected him.

The officer was of the opinion that it was a prejudicial interest, and he withdrew from the meeting during the discussion on the matter.

4. MINUTES

The Chair signed the minutes of the previous meeting of this committee held on 13 February 2013 as a true record.

Matter Arising – Chief Executive's Pay Policy

A member noted that at the last meeting reference was made to the need to review the Chief Executive's Pay Policy and asked what the latest situation was in relation to holding a meeting of this committee to consider it.

In response, the Head of Democracy and Legal Department noted that the Welsh Government was currently considering Chief Executives' pay which

would have an effect on this and suggested that the matter should be discussed at the suitable time. Members agreed with this.

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item because of the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph applies because the report contains information relating to specific individuals and those individuals have a right to privacy. There is no public interest that calls for disclosing personal information regarding individuals or for them to be identified. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. SHORTLIST FOR APPOINTING A CORPORATE DIRECTOR

The Senior Manager – Human Resources reported that three applications for the post had been received but that one candidate had withdrawn his application later as he did not comply with the post's linguistic requirements.

The two applications received were outlined and members considered the candidates for the post.

RESOLVED

a) To place one person on the shortlist.

(At this point Councillor Linda W. Jones left the meeting. As the Vice-chair was not present, Councillor Peredur Jenkins was elected Chair for the remainder of the meeting.)

b) To note that it was agreed not to place the second candidate on the shortlist as members felt that there was not enough connection between the candidate's apparent career history, experience and competencies with the post in question.

c) To hold an Assessment Centre for the one candidate on the shortlist focusing on the strategic and corporate elements of the post only which will reduce the cost for the Council.

At the end of the meeting, possible questions to ask at the interview were considered, and it was decided that four of the nine questions would be adequate.

The meeting commenced at 3.00pm and concluded at 4.00pm.